

Roaster Apprentice

Company Overview

The Muskoka Roastery Coffee Company is located in Huntsville, Ontario. Our mission is to *handcraft the best coffee, and celebrate and protect the natural splendour of Muskoka*. We are embarking on a program of business growth, including geographic expansion and are hiring a Roaster Apprentice.

Our Roaster Apprentice will perform various roles including roasting, blending, QA tracking and maintenance. All of these roles have a strong quality assurance component. This position will report to the Head Roaster.

The Muskoka Roastery always places a high value on finding a candidate who will fit into our operating culture and share our values and principles. We can provide the training necessary to build the required technical skill base, but the individual must bring passion, commitment to teamwork and dedication to quality to be a long term solution.

Responsibilities

- Daily roasting of green coffee beans including blend preparation.
- Deliver roast profiles stored in the computer and track performance using QA metrics.
- Monitor each handcrafted roast to ensure personal ownership over the finished product.
- Some responsibility for the mechanical performance and maintenance of all coffee roasting equipment.
- Adhere to all health and safety policies and procedures.
- Communicate effectively with other team members and Supervisor on progress and observations.

Qualifications

- A self-starter who owns personal objectives and takes initiative.
- Strong attention to detail and ability to focus.
- Good common sense and an ability to solve problems independently. Good mathematical and communication skills.
- Proven ability to work well in teams.
- Strong multitasking ability
- Knowledge of quality assurance techniques in a food manufacturing environment would be highly valuable.
- Roasting or related craft food manufacturing experience would be beneficial.

Other Requirements

- Regular work shift is 0700-1600 weekdays. Some seasonal overtime on short notice.
- Frequent lifting of up to 50 pounds and periodic manual shifting of 150 pounds with supplementary equipment assistance.
- Capability to stand, stretch, lift and bend throughout an entire shift.
- Able to multi-task during process intervals to maximize efficiency while maintaining quality focus.
- Forklift license an asset.

Final Thoughts

The Muskoka Roastery Coffee Company is a values-driven business. Details of our values, mission and principles can be found on our website www.muskokaroastery.com.

Our attitude with respect to hiring new members to the team is covered on the website. In a nutshell, we would rather deal with the consequences of being short of staff than hire someone who would not share our passion for handcrafted coffee or our love of Muskoka.

If you believe that you might qualify for the technical and attitudinal specifications for this position, we would love to hear from you.